

CONFLICT OF INTEREST | DISCLOSURE INFORMATION FORM

NAME: _____

I. DISCLOSURE STATEMENT

A key element in avoiding an actual or a perceived conflict of interest is to ensure that a system is in place under which those serving the Academy provide full disclosure of any potential conflicts. Accordingly, the Academy has developed a disclosure form which is to be completed by officers, Board members, those appointed to serve on commissions, committees, task forces and other similar entities and senior members of the staff including division directors, vice presidents and executive vice president. Other staff members, vendors or contractors may be required to complete the form upon the request of the executive vice president.

Academy members elected or appointed to serve the organization will be requested to complete this disclosure form each time they are appointed or elected to a new term. Those members of the staff required to complete the form will be asked to do so annually. Additionally, all of those completing the form are expected to notify the Academy's executive vice president in writing if a potential conflict of interest arises which has not previously been noted on the current disclosure form.

II. LIST OF BOARDS, EMPLOYERS, OFFICES.

- A. (Control) List all of the organizations for which you or your spouse serve or have served as a member of the Board of Directors, Advisory Board, a Committee or in which you have or held the position of an officer during the last three years.
- B. (Compensation interest) List all of the organizations from which you receive directly more than \$5,000.00 per year in compensation in the form of wages, salaries, bonuses or contractual payments for goods or services during the last three years.
- C. (Public office) List any public office held by you in the last three years, whether or not you were paid or are being paid for holding such office.

III. KNOWN CONFLICTS

Attached is a current list of Academy vendors ("Vendors"). This list will be periodically updated by the Academy. With respect to Academy and the Vendors:

A. Do you have an ownership or investment interest in any entity (other than a 5% or less ownership in a publicly traded corporation) which is a Vendor of the Academy?

If yes, please specify:

B. Do you have a compensation arrangement with the Academy or with any Vendor of the Academy?

____Yes ____No

If yes, please specify:

C. Are you an uncompensated consultant, officer, committee member, or board member of any Vendor of the Academy?

____Yes ____No

If yes, please specify:

D. Are you aware that a member of your Family has an interest with a Vendor the Academy of the nature described above in A through E?
___Yes ____No

If yes, please specify:

E. Do you hold a position in a public office or institution, whether appointed, elected, or employed, which will require participation in matters involving the Academy?
Yes No

If yes, please specify:

F. Do you have any other interests that may compete with or conflict with the interests of the Academy?

____Yes ____No

If yes, please specify:

Approved by MDAFP Board of Directors on July 15, 2018