

Board of Directors Self-Assessment Policy and Process

The intent of this self-assessment is to determine how effective the current board processes are and to discover how individual members and the board, as a whole, can be most effective in supporting the organization.

The board self-assessment policy and process is intended to help board members:

- Reflect on their experience.
- Explore the level to which board members feel their participation is comfortable, enjoyable, and meaningful.
- Understand individual expectations for preparation time, meeting conduct, and decision making.
- Identify different perceptions and opinions among board members about the board's role.
- Identify and remove obstacles to increased board effectiveness.

The assessment, while brief, points to issues that require board discussion and clarification. All responses will be compiled together, but not attributed to specific individuals. Only board members and staff will see the compiled results.

Board Self-Assessment

Mark with an "x" the column that best represents your level of agreement or disagreement for the following statements.

		Strongly agree	Agree	Disagree	Strongly disagree	Not sure or can't rate
1.	I feel board meetings focus on important organizational matters.					
2.	I am clear about my responsibilities as a member of the board.					
3.	Materials related to significant decisions are given to the board far enough in advance of the meeting.					
4.	The amount of material I need to read prior to the meetings is reasonable.					
5.	I clearly understand how urgent matters are handled between meetings.					
6.	I feel I have a clear understanding of the mission and activities of the organization.					
7.	When I was new to the board, I was provided sufficient information to allow me to effectively contribute and be involved with the work being done.					
8.	I receive financial information that is understandable and gives me a clear sense of the organization's financial position.					
9.	I receive information about the organization's services that allows me to understand the impact the organization is having.					
10.	I feel that I have the information I need to effectively represent the organization to the community and to ask for financial support.					
11.	There is good follow-up on tasks delegated to me or other board members.					
12.	I feel that other members listen to my opinions.					

13.	I feel I can comfortably say when I disagree with another member or with staff.					
14.	The board gives honest feedback to the executive director.					
15.	It is clear to me how the board will be involved in important decisions.					
16.	Board members understand that they do not have authority to act on behalf of the board or the organization, unless specified in the bylaws or through a board decision.					
17.	The board has a clear process for making important decisions.					
18.	The board sets resource development goals and actively supports fundraising and resource development efforts.					
19.	The board sets explicit performance measures for the CEO/executive director and evaluates performance against these measures.					
20.	The board sets clear goals that are realistic and relevant to the strategic plan.					
21.	The board has the needed skills, diversity, and representation of stakeholders. If you disagree, please describe what skills or characteristics are missing:					
22.	If a friend or valued professional contact is a good match for the board's needs, I am willing to recruit them.					

23. How satisfied are you with the work of the board overall? (circle your answer)

VERY SATISFIED

SATISFIED

NOT SATISFIED

Please list the three areas where you would like to see the board improve its performance focus in the next year. Be as specific as possible.

1.

2.

3.

Please list the three areas where you would like to see the board focus its attention in the next year. Be as specific as possible.

1.

2.

3.

Comments and responses will not be attributed to individual board members.