

2020

ANNUAL REPORT



MARYLAND ACADEMY OF
FAMILY PHYSICIANS

ABLE, RESPONSIVE FAMILY PHYSICIANS SERVING THEIR COMMUNITIES



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DEAR MEMBERS,

This was a challenging and pivotal year for our Family Physicians. Not only did our members play a key role in combating the COVID-19

pandemic, we also took a pause to adapt our strategic goals and realign our advocacy and educational efforts as the health crisis shined a light on various areas of health disparity and inequity.



MDAFP looks forward to continuing to advocate for a more equitable healthcare system and the future of Family Medicine into the next year.

Mozella Williams, MD

MDAFP President

OUR MISSION

The mission of the Maryland Academy of Family Physicians is to support and promote Maryland Family Physicians in order to improve the health of our State's patients, families and communities.

MEMBERSHIP AT A GLANCE

The **Maryland Academy of Family Physicians (MDAFP)** is the **28th largest state chapter** of the American Academy of Family Physicians (AAFP) which has **more than 136,700 members**. MDAFP is proud to have served Maryland's Family Medicine physicians for **72 years**.

79

RESIDENT
MEMBERS

77.9%

OF MARYLAND FAMILY
PHYSICIANS ARE
REPRESENTED BY
MDAFP

1,469

TOTAL CHAPTER
MEMBERS

312

STUDENT
MEMBERS

135

LIFE
MEMBERS

916

TOTAL ACTIVE MEMBERS

2019-2021 STRATEGIC PLAN

AREAS OF FOCUS

Create Opportunities for Member Involvement & Engagement

Goal / Increase member engagement by creating more opportunities for member participation and involvement

Support & Promote Physician Wellbeing

Goal / Improve Family Physician career satisfaction by supporting and promoting physician wellbeing

Grow & Maintain a Family Medicine Workforce

Goal 1 / Identify and promote strategies and opportunities to engage early interest in Family Medicine

Goal 2 / Create opportunities to engage pre-med students

Goal 3 / Promote Maryland as an attractive place to practice

Promote & Advocate for Family Medicine Payment Reform

Goal / Continue to promote and advocate for payment reform in an effort to lower healthcare costs and improve patient care in Maryland

2020 YEAR IN REVIEW

We Created Opportunities for Member Engagement

- Addressed system racism in medicine by creating MDAFP's Task Force on Health Equity and Racism encompassing three subgroups focused on: combating race inequity in the primary care workforce, in the public health area and working to directly incorporate these efforts into the Academy's future strategic planning
- Offered a virtual, ABFM-endorsed KSA group study on Asthma in partnership with the Ohio state AAFP chapter; 22 members participated
- Presented the chapter's annual Winter Regional CME Conference; 160 MDAFP members participated
- Partnered with the Ohio, Indiana, Wisconsin and Minnesota state AAFP chapters to offer a virtual, ABFM-endorsed KSA group study on Hypertension; 16 members participated

"Being a member with the MDAFP chapter has allowed me to connect and network with other amazing family physicians in Maryland. Especially during the pandemic it has also allowed me to stay plugged in with updates and changes, which has been extremely helpful."

- Dr. Gattu Panisri Rao, Wellspan Medical Group



2020 YEAR IN REVIEW

We Supported & Promoted Physician Wellbeing

- Created Friday Focus, a quarterly newsletter series to provide members physician wellbeing resources
- Congratulated University of Maryland Family Medicine Resident and MDAFP member Dr. Latéy Bradford for receiving the Family Medicine Cares Resident Service Award
- Created a dedicated page on the MDAFP website sharing the latest physician wellbeing resources

We Worked to Maintain the Family Medicine Workforce

- Recognized all MDAFP members as 2020 Family Physician of the Year for their resilience combating COVID-19
- Connected medical students with resources to guide their virtual Match process
- Established a COVID-19 weekly newsletter to provide crucial updates and provider resources throughout the pandemic

44%

OF MEMBERS PROVIDE
MENTORSHIP FOR
STUDENTS AND
RESIDENTS

38%

OF MEMBERS HAVE A
LEADERSHIP ROLE
WITHIN THEIR
ORGANIZATION

29%

OF MEMBERS
IDENTIFY ADVOCACY
AS NUMBER ONE
MEMBERSHIP
BENEFIT

2020 YEAR IN REVIEW

We Advocated for Family Medicine Payment Reform

- Advocated for payment parity in telehealth
- Moved forward on legislative efforts to expand Medicaid
- Lobbied for legislation to financially support physicians during the COVID-19 pandemic
- Presented the chapter's annual Family Medicine Advocacy Day event; nearly 50 MDAFP physicians, students and residents participated

80%

OF RESIDENTS SURVEYED
ARE SATISFIED WITH THEIR
SELECTION OF FAMILY
MEDICINE

76%

OF MEDICAL STUDENTS
SURVEYED PLAN TO
SELECT A FAMILY
MEDICINE RESIDENCY

50%

OF RESIDENTS
SURVEYED ARE
LIKELY TO PRACTICE
IN MARYLAND

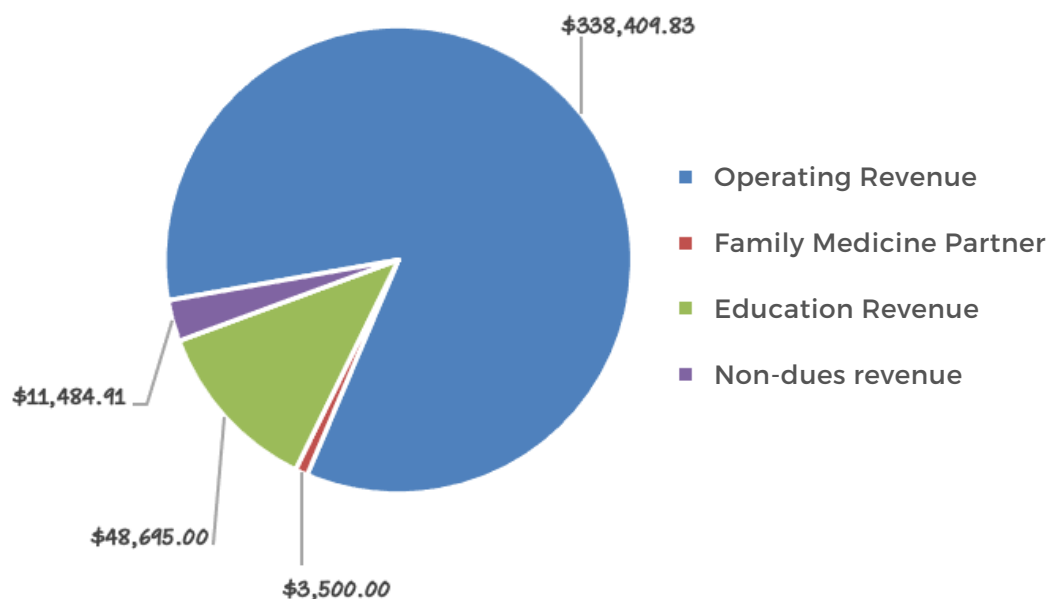
"Through MDAFP, I have found numerous opportunities for networking and collaborating. Joining an organization with persons sharing a common vision, empowers you to generate greater change within your community and offers valuable resources to help meet your needs."

- Dr. Chris Larrimore,
Meritus Health

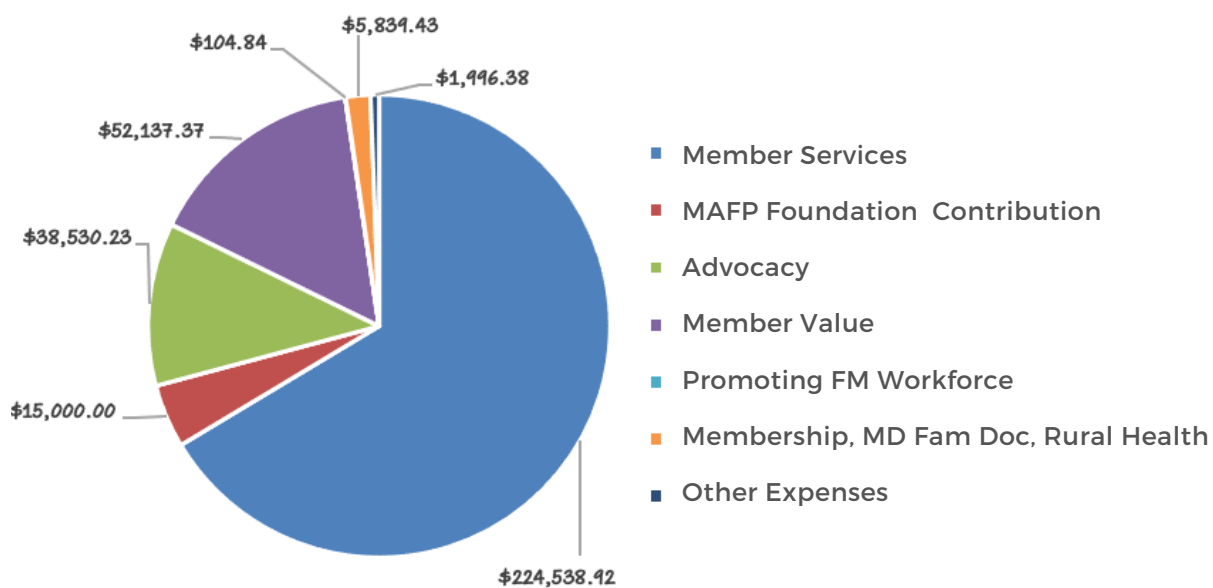


2020 FINANCIAL REPORT

Total Support & Revenue



Total Expenses



2020 FINANCIAL REPORT

Statement of Revenue, Expenses & Balance Sheet

MDAFP		31-Dec-20	
ASSETS			
Current Assets			
	Ckg./Savings Acct.	\$185,347.44	
	Accounts Receivable	\$2,680.70	
	Pre-Paid Expenses	\$1,000.00	
	MAFP Fund	\$318,534.08	
TOTAL ASSETS		\$507,612.27	
LIABILITIES & EQUITY			
Liabilities	Accounts Payable	\$17,767.83	
	Current Liabilities	\$105,421.25	
Equity	Opening Bal Equity	\$282,711.74	
	Temporarily Restricted	\$0.00	
	Retained Earnings	\$0.00	
	Net Income	\$101,211.40	
TOTAL LIABILITIES & EQUITY		\$507,612.27	
		Income	
		Operating Revenue	\$338,404.83
		Family Medicine Partner	\$3,500.00
		Education Revenue	\$48,645.00
		Non-dues revenue	\$11,484.41
		Total Income	\$402,084.74
		Expense	
		Member Services	\$224,538.42
		MAFP Foundation Contribution	\$15,000.00
		Advocacy	\$38,530.23
		Member Value	\$52,137.37
		Promoting FM Workforce	\$104.84
		Membership, MD Fam Doc, Rural Health	\$5,834.43
		Other Expenses	\$1,446.38
		Total Expense	\$338,147.17
		Net Ordinary Income	\$63,942.57
		Other Income	\$37,268.83
		Total Other Income	\$37,268.83
		Total Net Income	\$101,211.40

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